



Board Policy 3207 Update

July 5, 2022 Board Report
Maurene Stanton, Executive Director of
Human Resources and Equity

Reporting Options

[HIB Form](#)

[Vector Solutions](#)

HIB Referrals 2021-22

	<i>EBE</i>	<i>CES</i>	<i>SES</i>	<i>TCE</i>	<i>UES</i>	<i>LA</i>	<i>PSMS</i>	<i>SMS</i>	<i>LHHS</i>	<i>SHS</i>	<i>DISTRICT TOTALS</i>
TOTAL INCIDENTS	18	6	0	2	1	2	12	2	1	2	46

HIB Referrals 2021-22

	<i>EBE</i>	<i>CES</i>	<i>SES</i>	<i>TCE</i>	<i>UES</i>	<i>LA</i>	<i>PSMS</i>	<i>SMS</i>	<i>LHHS</i>	<i>SHS</i>	<i>DISTRICT TOTALS</i>	
CONFIRMED	11	4	0	1	0	1	3	1	1	1	23	TOTAL HIB CONFIRMED
BULLYING	4	0	0	1	0	0	2	1	0	0	8	
DISABILITY	1	0	0	0	0	0	0	0	0	0	1	
GENDER/SEXUAL	2	1	0	0	0	0	0	0	1	0	4	
HARASSMENT	1	0	0	0	0	0	0	0	0	1	2	
INTIMIDATION	3	2	0	0	0	1	1	0	0	0	7	
RACE	0	1	0	0	0	0	0	0	0	0	1	
SEXUAL ORIENTATION	0	0	0	0	0	0	0	0	0	0	0	

HIB Referrals 2021-22

	<i>EBE</i>	<i>CES</i>	<i>SES</i>	<i>TCE</i>	<i>UES</i>	<i>LA</i>	<i>PSMS</i>	<i>SMS</i>	<i>LHHS</i>	<i>SHS</i>	<i>DISTRICT TOTALS</i>	
ALLEGED	7	2	0	1	1	1	9	1	0	1	23	TOTAL HIB ALLEGED
BULLYING	7	1	0	1	1	1	9	1	0	1	22	
DISABILITY	0	0	0	0	0	0	0	0	0	0	0	
GENDER/SEXUAL	0	0	0	0	0	0	0	0	0	0	0	
HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	0	0	0	
RACE	0	0	0	0	0	0	0	0	0	0	0	
SEXUAL ORIENTATION	0	1	0	0	0	0	0	0	0	0	1	

Recommendations for 2022-23

- Add section to identify HIB related to
 - Race
 - Gender
 - Sexual Harassment
 - Ability
- Purpose
 - Trigger Discrimination Investigation
 - Trigger Title IX Investigation

Questions?